

AN ORDINANCE

BY COUNCILMEMBER MICHAEL J. BOND

AN ORDINANCE TO AMEND THE CITY OF ATLANTA CODE OF ORDINANCES, ARTICLE X, PROCUREMENT AND REAL ESTATE CODE, TO PROHIBIT THE CITY OF ATLANTA FROM CONTRACTING WITH BUSINESSES THAT DISCRIMINATE IN THE PROVISION OF BENEFITS BETWEEN EMPLOYEES WITH DOMESTIC PARTNERS AND OTHER EMPLOYEES; AND FOR OTHER PURPOSES.

WHEREAS, the United States General Accounting Office reports that over 1,049 federally based benefits are awarded to persons because they are married; and

WHEREAS, same-gender marriage is unlawful in all 50 states; and

WHEREAS, only 6,600 companies in the United States have adopted domestic partners benefits; and

WHEREAS, the City of Atlanta decries discrimination, racism, sexism and bigotry; and

WHEREAS, the City of Atlanta is an equal opportunity employer and provides equal benefits selection options to all its employees; and

WHEREAS, the City of Atlanta prohibits any discrimination in employment and benefits eligibility of its employees; and

WHEREAS, the City of Atlanta urges private and public entities to provide equal compensation and benefits for equal services to all its employees.

NOW THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA:

Section 1: Article X, Procurement and Real Estate Code is amended to add a new section, Section 2-1388, which shall read as follows:

Section 2-1388

The City shall not enter into contracts of any kind with any business that discriminates in the provision of benefits between employees with domestic partners (as defined in Article VIII, Section 2-858 Domestic Partnership Benefits) and other employees, to the extent allowed by law. Benefits include but are not limited to: medical insurance, retirement plans, leaves of absence (i.e. bereavement and family medical leave), use of company facilities, and company discounts.

Section 2: All ordinances, or parts of ordinances, in conflict herewith are hereby repealed.